

## Theme 4: Economic and Employment Challenges

### 1. What is the role and place of the church in Kigali in responding to the crisis of Economic and Employment Challenges?

- The church's role in Kigali involves **empowering individuals to become creative and self-reliant**, encouraging them to develop skills that can help them create their own employment opportunities. The church should foster an environment where people are taught to generate wealth and contribute to the economy.
- Another key role is to **promote a culture of hard work and trust in God**. The church should teach its congregants to work diligently while placing their trust in God for success in their efforts.
- The church should also focus on teaching people how to **give back and share** their blessings, reinforcing the idea that generosity leads to further prosperity.

### 2. What are three practical steps that the church in Rwanda can take to respond to the Economic and Employment Challenges?

- **Teach Skills and Creativity:** The church can organise training sessions that **equip people with skills** to become self-sufficient and creative in finding employment or creating job opportunities. These sessions could include entrepreneurship, skill-building, and financial management.
- **Promote Saving and Financial Literacy:** The church should teach its members the importance of **saving and managing money**. This could be achieved through programmes focused on financial education and promoting savings groups within the church.
- **Establish Support Groups:** Churches should create **groups where people can work together**, support each other, and share resources. This collective effort will help individuals navigate economic challenges and pool their strengths to achieve financial stability.

### 3. What are three practical steps that your church community can take to respond to the crisis of Economic and Employment Challenges?

- **Create Employment Opportunities:** The local church community can form **small teams** where members collaborate on business ventures or income-generating projects. This cooperative approach will encourage people to work together and create sustainable livelihoods.
- **Encourage a Giving Culture:** The church should foster a spirit of **giving and sharing** within the community. By teaching people to give from what they have, it reinforces the idea that generosity leads to prosperity and blessings.
- **Run Financial Empowerment Programmes:** Churches can create **programmes aimed at financial empowerment**, teaching congregants how to handle their finances wisely and invest in opportunities that will lead to economic independence.

### Combined Reflection:

In response to the economic and employment challenges in Kigali, the church has a critical role in equipping its congregants with the skills and mindset needed to overcome financial struggles. Practical steps include teaching creativity, promoting savings and financial management, and fostering a spirit of giving and collaboration. By forming groups that support income-generating initiatives and providing financial literacy, the church can help its community members rise above economic challenges and achieve financial stability.

