

## Theme 4 - Leadership Development and Mentorship (Nairobi)

### What is the role and place of the church in Nairobi in responding to the crisis of Leadership Development and Mentorship?

- **Setting an Example of Humanity:** The church should demonstrate empathy and humanity in its interactions, setting an example for the community by showing compassion and ethical behaviour in leadership.
- **Providing Platforms for Training:** The church should create and provide platforms such as workshops and seminars for leadership development. These platforms should be structured with solid content, much like how the Bible provides spiritual nourishment, to guide future leaders.
- **Rebuking and Correcting Undesirable Leadership Behaviour:** The church has a responsibility to rebuke and correct leaders when they stray from their promises or ethical responsibilities. It should point out undesirable behaviours, especially when leaders fail to deliver on their promises.

### 2. What are three practical steps that the church in Kenya can take to respond to the crisis of Leadership Development and Mentorship?

- **Teaching and Training:** The church must actively engage in teaching and training individuals for leadership, using structures like sermons and church programmes to instill leadership values. This includes extending leadership education to schools and institutions.
- **Celebrate Exemplary Leaders:** The church should celebrate and publicly recognise heroes and heroines who have shown great leadership. This will inspire future leaders to emulate those who demonstrate leadership virtues.
- **Holistic Ministry:** The church should offer a holistic ministry that addresses the physical, emotional, spiritual, and social aspects of leadership development. This would help shape leaders who are balanced and able to guide others effectively.

### 3. What are three practical steps that your church community can take to respond to the crisis of Leadership Development and Mentorship?

- **Adopt a Nearby School:** The local church community should adopt nearby schools, whether primary, secondary, or tertiary institutions, and offer support to students in leadership development. This includes providing mentorship and leadership training.
- **Create Safe Spaces for Mentorship:** The church should provide safe spaces where mentorship and leadership training can take place. These spaces can be used to invite young and upcoming leaders to learn and grow.
- **Resource Mobilisation:** The church should serve as a resource centre for leadership development and mentorship. It can mobilise resources to support leadership training programmes, ensuring that leaders have access to the tools they need to grow.

