## Responses to the Theme "Leadership and Mentorship in Crisis" in Lusaka:

## 1. What is the role and place of the church in Lusaka in responding to the crisis of Leadership and Mentorship?

- The church plays a critical role in offering discipleship training and organising various meetings for different groups, including couples, youth, men, women, and children. These meetings serve as platforms for mentoring and guiding members of the congregation across all age groups.
- The church is intentional in its efforts to engage with the community, creating programs and opportunities for people to come together, share, and learn from one another. The church also conducts seminars, conferences, workshops, and camps to further support leadership and mentorship.

## 2. What are three practical steps that the church in Zambia can take to respond to the Leadership and Mentorship in crisis?

- The church can enhance its efforts by conducting research to understand the specific needs of the community, particularly the youth, and tailor its mentorship programs accordingly.
- Reverse mentorship can be introduced, where older leaders listen and learn from younger generations, integrating their ideas and perspectives to stay relevant and effective.
- The church can work on improving the effectiveness of its outreach programs, such as crusades, ensuring that they lead to tangible results in the community, including numerical and spiritual growth.

## 3. What are three practical steps that your church community can take to respond to the crisis of Leadership and Mentorship?

- O The church community can focus on running schools that inculcate Christian values and morals, ensuring that the teachings align with the needs of the community and contribute to the overall development of its members.
- Churches can be more involved in shaping the educational curriculum, particularly in areas that align with Christian values, to influence the broader societal context positively.
- There is a need for churches to collaborate and unify their efforts to address national issues, such as educational policies, that affect the community at large. This includes taking collective action to ensure that the church's voice is represented in national discussions and decisions.



